



Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



14 October 2025

DIVISION MEMORANDUM

DM No. 1034, s. 2025

INITIAL EVALUATION RESULT (IER) OF APPLICANTS FOR SCHOOL ADMINISTRATION POSITIONS FOR RECLASSIFICATION IN SDO QUEZON

To: Assistant Schools Division Superintendents
Chiefs - CID/SGOD
Education Program Supervisors
HRMPSB Members
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to DepEd Order No. 024, s. 2025 titled "Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education" and DM No. 980, s. 2025 titled "Submission of Documents for Reclassification of Qualified Personnel to School Administration and Higher Teaching Positions", this Office releases the result of initial assessment for the aforementioned positions in SDO Quezon.
2. Attached is the Initial Evaluation Result (IER) of the said initial assessment.
3. Wide and immediate dissemination of this Memorandum is desired.

ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

LORENA S. WALANGSUMBAT, EdD.
OIC-SDS

Perm10/14/2025

DEPEDQUEZON-TM-SDS-04-009-003



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INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL I
 Salary Grade and Monthly Salary: 19 - 56,390.00
 Qualification Standards:

Education: Master's degree in Education, or Educational Management, or Educational Leadership, or Master's degree in relevant learning area with atleast 9 units in Management;
 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Training: 5 years teaching experience and 1 year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision
Experience: RA 1080, as amended [Teacher]

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	AC-RCLS-P1-2025-1	Master of Arts in Education	Finalization Workshop: FY 2026 Annual Implementation Plan, Financial Plan and Monthly Disbursement Program	8	Head Teacher I	3 years 1 month	LET	Q
2	AC-RCLS-P1-2025-2	MA in Teaching Major in Mathematics	ARAL Series: Master Class on Reading Remediation Strategies	24	Master Teacher I	7 years 9 months	LET	Q
3	AC-RCLS-P1-2025-3	MAED Major in Educational Management	Division HRM/PSB and Sub-Committee Assessors Training and Deepening on Classroom Observation and Portfolio Assessment	24	Head Teacher III	1 year 8 months	LET/NQESH	Q
4	AC-RCLS-P1-2025-4	MAED Major in Educational Management	Enriching the Culture of Research towards the Development of 21st Century Skills	20	Teacher III	9 years 10 months	PBET	Q
5	AC-RCLS-P1-2025-5	MAED Major in Educational Management	Program Implementation Review and Recognition of Best Practices on School Based Feeding Program for SY 2023-2024	16	Head Teacher I	3 years 3 months	LET	Q

Prepared and certified correct by:


WENNIE O. GAELA
 Administrative Officer IV/HRMO II
 Date: **OCT 11 2025**

Notes and instructions for the HRMO:
 a) For the purpose of posting the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified
 b) If the information does not apply to the applicant, please put N/A.

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL II
Salary Grade and Monthly Salary: 20 - 62,967.00
Qualification Standards:

Education
Training
Experience
Eligibility

Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with atleast 12 units in Management
 32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
 5 years teaching experience and 2 years experience in school management and operations
 RA 10860, as amended [Teacher]

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	AC-RCLS-P2-2025-1	MAED Major in Educational Management	Division HRMPSB and Sub Committees Assessor's Training and Deepening on Classroom Observation	24	Principal I	11 months	PBET	Q
2	AC-RCLS-P2-2025-2	Doctor of Education Major in Curriculum Development and Management 54 units	District Orientation on Supplemental and Expanded Guidelines of DepEd Order No. 40, s. 2012 Cum Implementation of the State Special Act in Education	8	Principal I	11 years 3 months	PBET	Q
3	AC-RCLS-P2-2025-3	Doctor of Philosophy in Educational Management	District Capacity Building of School Trainers on the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	2 years 3 months	LET	Q
4	AC-RCLS-P2-2025-4	Doctor of Philosophy in Development Administration Major in Education Governance 36 units	Division Capacity Building of District Trainers on the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	2 years 7 months	LET	Q
5	AC-RCLS-P2-2025-5	MAED Major in Educational Management	Regional Training of School Leaders (School Heads) on Revised K-10 Curriculum Implementation 40 hrs	40	Principal I	2 years 7 months	LET	Q
6	AC-RCLS-P2-2025-6	MAED Major in Educational Management 27 units	Regional Training of School Heads of Revised K to 10 Curriculum Implementation	40	Principal I	7 years 2 months	LET	Q
7	AC-RCLS-P2-2025-7	MAED Major in Educational Management	Regional Training of School Leaders on Revised K-12 Curriculum Implementation	40	Principal I	2 years 7 months	LET/NCESH	Q
8	AC-RCLS-P2-2025-8	Doctor of Philosophy in Educational Leadership and Management 42 units CARDI	Seminar on the Finalization Workshop: FY 2026 Annual Implementation Plan, Financial Plan and Monthly Disbursement Program	8	Principal I	2 years 7 months	LET	Q
9	AC-RCLS-P2-2025-9	Doctor of Education Major in Educational Management 27 units	Planning and Budget Conference FY 2026	8	Principal I	9 years 10 months	PBET	Q
10	AC-RCLS-P2-2025-10	Doctor of Education Major in Curriculum Development 54 units	District Training on Matatag Curriculum	40	Principal I	2 years 6 months	LET	Q

Prepared and certified correct by:


WENNIE O. GAELA

Administrative Officer IV/HRMO II

Date: **OCT 14 2025**

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 b) If the information does not apply to the applicant, please put N/A.

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL III
 Salary Grade and Monthly Salary: 21 - 70,013.00

Qualification Standards:

Education

Training

Experience

Eligibility

Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with atleast 15 units in Management
 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
 5 years teaching experience and 3 years experience in school management and operations
 RA 1080, as amended [Teacher]

No.	Application Code	Education	Training		Experience			Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years			
1	AC-RCLS-P3-2025-1	Master of Arts in Education- Educational Management	Regional Training of School Leaders (School Heads) on Revised K to 10 Curriculum Implementation - Batch 1	40	Secondary School Principal II	2yrs & 10 months	LET	Q	
2	AC-RCLS-P3-2025-2	Doctor of Philosophy in Educational Management (PHD)	District Capacity Building of School Tutors on the ARAL Program of Key Stage 3	16	Secondary School Principal I	7yrs & 2months	LET	Q	
3	AC-RCLS-P3-2025-3	Doctor of Education Major in Educational Management	Regional Training on School Personnel on SNED Individualized Education Plan (IEP) AND Creation of School- based Multi Disciplinary Team (MDT)	24	Principal II	8yrs & 4months	LET /NOESH	Q	
4	AC-RCLS-P3-2025-4	Master of Arts in Education ED.D.	Regional Training of School Leaders (School Headlpon Revised K to 10 Curriculum Implementation - Batch 1	40	Principal II	3yrs & 3months	LET	Q	
5	AC-RCLS-P3-2025-5	Doctor of Philosophy	Expansion of the Core Training Faculty of the revised K12 Curriculum Implementation Training for Grades	32	Principal I	2yrs & 7months	LET/NOESH	Q	
6	AC-RCLS-P3-2025-6	Doctor of Education (Curriculum Development and Management)	District Capacity Building of School Heads and Tutors on the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	11yrs & 1month	LET/NOESH	Q	
7	AC-RCLS-P3-2025-7	Master of Arts in Education	District Capacity Building of School Heads and Tutors on the (ARAL) Program	16	Principal I	13yrs & 5months	LET	Q	
8	AC-RCLS-P3-2025-8	Doctor of Philosophy in Education	Division Capacity Building of District Trainers on the ARAL Program	16	Principal II	9months	LET	Q	
9	AC-RCLS-P3-2025-9	Doctor of Philosophy Major-Educational Management	Division HRMFSB and Sub Committee Assessors Training and Deepening on Classroom Observation and Portfolio Assessment	24	Principal I	11yrs & 10months	LET	Q	
10	AC-RCLS-P3-2025-10	Ph.D Educational Leadership & Management	District Capacity Building for School Head and Tutor on the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	2 yrs & 6months	LET	Q	
11	AC-RCLS-P3-2025-11	Doctor of Education - Educational Management	Regional Training of School Leaders (School Heads) On Revised K to 10 Curriculum Implementation - Batch 1	40	Principal I	7yrs & 2months	LET	Q	
12	AC-RCLS-P3-2025-12	Master in Education Major in Educational Management	District Capacity Building of School Tutors on the Academic Recovery and Accessible Learning (ARAL) Program for Key Stage I	16	Principal I	12yrs & 2months	LET	Q	
13	AC-RCLS-P3-2025-13	Doctor of Philosophy in Educational Leadership and Management	Division Capacity Building of District Trainers in the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	2yrs & 7months	LET/NOESH	Q	
14	AC-RCLS-P3-2025-14	Doctor of Education Major in Educational Management	District Capacity Building of Teachers/ Tutors on the Academic Recovery and Accessible Learning (ARAL) Program	16	Principal I	7yrs & 2months	PBET	Q	

Prepared and certified correct by:


WENNIE O. GAELLA

Administrative Officer: IV/HRMO II

Date: _____

OCT 14 2025

Notes and Instructions for the HRMO:

- a) For the purpose of posting the **HR** columns **D to H** shall be completed in accordance with P.A. No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable), and remark on whether Qualified or Disqualified
- b) If the information does not apply to the applicant, please put N/A.

INITIAL EVALUATION RESULT (IER)

Position: SCHOOL PRINCIPAL IV
 Salary Grade and Monthly Salary: 22 - 78,162.00
 Qualification Standards:

Education: Master's degree in Education, or Educational Management, or Educational Leadership, or Master's degree in relevant learning area with atleast 18 units in Management
Training: 40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years
Experience: 5 years teaching experience and 4 years experience in school management and operations
Eligibility: RA 10860, as amended [Teacher]

Position: SCHOOL PRINCIPAL IV

No.	Application Code	Education	Training		Hours	Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Details		Years	Details		
1	AC-RCLS-P4-2025-1	Master of Arts in Education	FINALIZATION WORKSHOP- FY 2026 ANNUAL IMPLEMENTATION PLAN, FINANCIAL PLAN AND MONTHLY DISBURSEMENT PROGRAM	ELEMENTARY SCHOOL PRINCIPAL II	8 HRS	10 YEARS AND 11 MONTHS	LET	Q	
2	AC-RCLS-P4-2025-2	Doctors of Education Educational Management	REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED K TO 10 CURRICULUM IMPLEMENTATION	SCHOOL PRINCIPAL III	40 HRS	4 YEARS AND 1 MONTH	LET	Q	
3	AC-RCLS-P4-2025-3	DOCTOR OF PHILOSOPHY	REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED K TO 10 CURRICULUM IMPLEMENTATION	SCHOOL PRINCIPAL II	40 HRS	1 YEAR AND 6 MONTHS	LET	Q	
4	AC-RCLS-P4-2025-4	MASTER OF ARTS IN EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	DIVISION ORIENTATION ON THE IMPLEMENTING GUIDELINES FOR THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM	SCHOOL PRINCIPAL I	8 HRS	5 YEARS	LET	Q	
5	AC-RCLS-P4-2025-5	DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL MANAGEMENT	CAPACITY BUILDING OF SCHOOL HEADS ON DISASTER RISK REDUCTION AND MANAGEMENT FOUNDATION ESSENTIAL AND SKILLS	SCHOOL PRINCIPAL III	24 HRS	4 YEARS AND 2 MONTHS	LET	Q	
6	AC-RCLS-P4-2025-6	DOCTOR OF EDUCATION - EDUCATIONAL MANAGEMENT	42ND PESPA TRAINING	SCHOOL PRINCIPAL I	24 HRS	3 YEARS AND 6 MONTHS	LET	Q	
7	AC-RCLS-P4-2025-7	DOCTOR OF EDUCATION	DISASTER RISK REDUCTION & MANAGEMENT CONFERENCE ON THE STRUCTURAL INTEGRITY & STANDARD MAINTENANCE OF BUILDING & OTHER LEARNING FACILITIES	SCHOOL PRINCIPAL III	8 HRS	2 YEARS AND 8 MONTHS	LET	Q	
8	AC-RCLS-P4-2025-8	DOCTORAL EDUCATION MANAGEMENT	REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED K TO 10 CURRICULUM IMPLEMENTATION	SCHOOL PRINCIPAL II	40 HRS	10 YEARS AND 9 MONTHS	LET	Q	
9	AC-RCLS-P4-2025-9	SCHOOL ADMINISTRATION AND SUPERVISION	REGIONAL TRAINING OF SCHOOL LEADERS ON REVISED K TO 10 CURRICULUM IMPLEMENTATION	SCHOOL PRINCIPAL II	40 HRS	1 YEARS AND 11 MONTHS	LET	Q	
10	AC-RCLS-P4-2025-10	DOCTOR OF EDUCATION MAJOR IN CURRICULUM AND DEVELOPMENT	EMPOWERING NUTRITION SUPPORT TO LEARNERS ORIENTATION AND WORKSHOP ON SY.2024-2025 SCHOOL-BASED FEEDING PROGRAM IMPLEMENTATION FOR NEW DESIGNATED FEEDING COORDINATORS, SCHOOL LEADERS AND DISTRICT NURSES FOR BATCH 1	SCHOOL PRINCIPAL II	8 HRS	8 YEARS AND 3 MONTHS	LET	Q	

Prepared and certified correct by:


WENNIE O. GAELA

Administrative Officer IV / HRMO II

Date: **OCT 14 2025**

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